

CERTIFICATE



ISO 45001:2018

DEKRA Certification GmbH hereby certifies that the organization

TAGETIK SOFTWARE S.r.l.

Scope of certification:

Design, development, sale and maintenance of Performance Management software solutions and application consulting services.

Certified location:

Via Roosevelt, 103, I - 55100 LUCCA (LU)

(further locations see annex)

is a member of the certified body that establishes and maintains an occupational health and safety management system in accordance with the above mentioned standard. This was verified by audit report no.. I-H-1118560_Rev.01.

Certificate registration no.:	270316020/1	Certificate valid from:	2019-03-04
Validity of previous certificate :	2019-03-03	Certificate valid to:	2022-03-03
		Most recent update:	2019-02-28



Dr. Gerhard Nagel
DEKRA Certification GmbH, Stuttgart, 2019-02-28

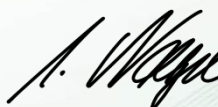


Annex to the Certificate No. 270316020/1

valid from 2019-03-04 to 2022-03-03

The following locations belong to the certificate above:

	Subsidiaries	Certified locations	Scope of certification
1.	TAGETIK SOFTWARE S.r.l.	Via Borgo Giannotti, 37/U I - 55100 LUCCA (LU)	Design, development, sale and maintenance of Performance Management software solutions and application consulting services.
2.	TAGETIK SOFTWARE S.r.l.	Largo Francesco Richini, 6 I - 20122 MILANO (MI)	Design, development, sale and maintenance of Performance Management software solutions and application consulting services.
3.	TAGETIK SOFTWARE S.r.l.	Corso Re Umberto, 3 I - 10100 TORINO (TO)	Design, development, sale and maintenance of Performance Management software solutions and application consulting services.
4.	TAGETIK SOFTWARE S.r.l.	Via Velletri, 24 I - 00198 ROMA (RM)	Design, development, sale and maintenance of Performance Management software solutions and application consulting services.
5.	TAGETIK SOFTWARE S.r.l.	Via San Pietro, 65 I - 00138 ROMA (RM)	Design, development, sale and maintenance of Performance Management software solutions and application consulting services.



Dr. Gerhard Nagel
DEKRA Certification GmbH, Stuttgart, 2019-02-28

